



Performance Coaching Focus: Performance improvement

Benefits

- Enhanced personal and professional impact
- Significant increases in productivity and performance
- Enhanced engagement and commitment

Designed for middle and senior leaders who want to enhance their performance in their current role, our focus helps individuals to carefully assess their core capabilities, performance strengths and development needs in relation to role and organisational requirements. We can utilise a number of psychometric and assessment tools enabling individuals to pinpoint the performance development areas delivering the greatest payback and measure the actual results of the coaching. We assist our clients to craft relevant and appropriate approaches to enhancing their performance, building motivation and commitment along the way. As a stand-alone intervention, or as support to a wider learning and development programme, our performance coaches ensure that individuals are focused on tangible goals and achieve lasting results.

Transitional Coaching Focus: Accelerated performance when transitioning into new roles

Benefits

- Enhanced personal and professional impact
- Increasing added-value contribution in new role
- Accelerating success of transition to new role effectiveness

Each year, a significant number of leaders in major organisations transition to new positions. The actions leaders take in the first few months of a transition directly impact their eventual success or failure. Transitions are times of *Opportunity* and *Vulnerability*. The business impact of false starts and ineffective transitions is costly. Designed for middle and senior leaders transitioning into a new or expanded role, our focus helps individuals [avoid common transition traps](#), accelerate their transitions, and decrease the time it takes for their organisations to recognise a return on their hiring/promotion investments. Built on tried and tested coaching frameworks to successfully manage transitions, our coaching programme delivers tangible results quickly and effectively.

Transformational Coaching

Focus: Enduring behavioural change

Benefits

- Enhanced personal and professional impact
- Increased organisational effectiveness and culture development
- Sustained inspirational leadership

Working for a visionary and inspirational leader can make a significant difference to the lifeblood and success of an organisation. They create highly engaged and committed workplaces and high performance cultures. Designed for executives and senior leaders, our focus is to help individuals in senior positions to clearly assess their visionary and inspirational capabilities and develop behaviours that transform themselves and the success of their organisations. Utilising a range of benchmark tools our coaches help individuals to truly engage in their personal values and develop role model characteristics and traits to motivate and inspire others. By engendering respect, trust and a true sense of purpose in others this coaching programme helps senior leaders to deliver their strategy and execute their business plans in tangible and compelling ways that deliver measurable results.

Performance Equations Coaching Programmes

Enhancing performance, building success

All our coaching programmes offer these additional benefits:

- **All our programmes are highly tailored to meet individual needs and objectives which means that individuals are helped to achieve their unique personal and organisational aspirations and goals.**
- **All our coaches are highly experienced professionals with a wide range of business backgrounds.**
- **100% satisfaction guarantee. If you are not completely satisfied after the first month of coaching, a full refund is offered.**

If you would like to know more about how you and your organisation can benefit from our coaching programmes please contact us today for an initial, no obligation discussion.

Performance Equations

Tel: 01252 545171

Mail: info@performance-equations.co.uk

